



EXECUTIVE LEADERSHIP TEAM

Tim Taylor, Chief Executive Officer, has 35 years of leadership experience in the aerospace and defense industries, including 14 years as President and CEO of Elbit Systems of America. Over a 12-year period, he led Elbit Systems of America's growth by strengthening capabilities, restructuring the organization, diversifying product offerings, and making six key acquisitions. In addition, he strategically branded and positioned the company as a major supplier to the federal government and U.S. military. Expanding into commercial aviation, he pioneered the introduction of new technology-based systems for major customers such as Gulfstream Aerospace and Federal Express. In 1996, he led a \$200 million joint venture between Elbit Systems of America and Kaiser Aerospace (later acquired by Rockwell Collins) resulting in Vision Systems International, which now dominates the world's helmet mounted display (HMD) market. Previously, Mr. Taylor held management positions with AlliedSignal (now Honeywell) and GEC Marconi (now BAE Systems). After completing studies at the University of Southampton and Canterbury College of Technology in England, Mr. Taylor received a degree in electrical and electronic engineering.

Robert Schneier, Chief Operating Officer, has over 25 years of executive management and consulting experience working with major corporations throughout North America, Asia, and Europe. Most recently, Mr. Schneier advised Elbit Systems of America's CEO and Division Presidents on corporate strategy, organizational development, and other key leadership issues. Mr. Schneier also served as Chairman of the company's Advisory Council where he led the analysis on major strategic initiatives that affected the company's growth. Previously, Mr. Schneier served as a Partner in an international general management-consulting firm where he substantially grew their business strategy and M&A practices. He also directed engagements in mergers and acquisitions, business unit and corporate strategy, and organizational design for CEOs of domestic, multi-national, and foreign companies. His clients included leading companies in air transport, air cargo, electronic design, and heavy manufacturing. Early in his career, he founded and managed a small private equity firm and acted as the interim general manager of one of their acquired companies. Mr. Schneier previously held management and staff positions at large industrial multi-national companies. A sought after speaker at industry conferences, Mr. Schneier has written articles for numerous business journals and served as a background source for major business publications. Mr. Schneier received a Master of Business Administration from New York University and a Bachelor of Science degree from the University of Wisconsin.

John DeBusk, Vice President, Engineering and Product Development, has over 25 years of experience in the aerospace and defense industries. Most recently, he served as Vice President of Engineering at Elbit Systems of America where he was responsible for structuring, growing, developing, and managing a 170 person-engineering department. His engineering expertise led to the capture of critical, multi-million dollar defense contracts. He developed new products and performed systems integration for a wide variety of key programs including: F-18, V-22, AH-64, ARH-70, HH-60, M1A2, M2A3, IED jammers, JDAM, APKWS, Viper Strike, and Zuni. He developed the company's world-class, multi-million dollar laboratories for weapons and systems integration. Previously, he held various positions at General Dynamics and Lockheed Martin including Director of Operations and Chief Engineer for the F-16 and Chief Engineer for the Special Missions and Reconnaissance Programs (U-2, F-117, EC-130J and others). He was also Director of U.S. Air Force Programs. Mr. DeBusk holds a Master of Science degree in Electrical Engineering from Stanford University and Bachelor of Science degrees in Electrical Engineering and Physics from Southern Methodist University where he graduated Magna Cum Laude and Cum Laude, respectively.

Marybeth Fraser, Chief Marketing Officer, has over 20 years experience in branding, marketing communications, and strategic planning in both the federal and commercial sectors. Ms. Fraser served as the marketing consultant to Elbit Systems of America, building the company's brand in the defense and commercial aviation markets. She also was a member of the company's Advisory Council. Previously, Ms. Fraser was the Vice President and General Manager for NextWave Wireless where she was responsible for building out the wireless network in the Mid-Atlantic region and creating profitable business opportunities for the corporation. As the Vice President and General Manager at American Mobile Satellite Corporation (now TerreStar Corp.), she led the sales, marketing, product development, technical support, systems engineering, and program management groups for the mobile data communications products division. She began her career with Sprint Communications Company where she held positions of increasing responsibility in government relations, sales, and program management over a twelve-year period. She has won several accolades, including *Federal Computer Weeks'* Fed 100 industry award, the GTE Outstanding Achievement award, and the McKinley Marketing Partners "Star" award. Ms. Fraser received a Master of Business Administration from George Washington University and a Bachelor of Arts degree from Smith College. Today, she is an Adjunct Professor of Marketing at George Mason University's Graduate School of Management.